

# Payroll Comparison

Align HR with Finance

AdminaHealth Payroll Comparison empowers benefits professionals to uncover discrepancies between enrollment data (including expected deductions) and payroll deductions. Rectifying errors promptly improves the accuracy of data that drives claims and premium payments.

Employee	Pay Period	Benefit Type	Expected Deduction	Actual Deduction	Mismatch Amount	Status
Jane Doe	6/2023-07/2023	Critical Illness	\$14.76	\$14.76		✓
Miles Smith	6/2023-07/2023	Voluntary Life	\$27.97	\$0.00	-\$27.97	!
Ari Bond	6/2023-07/2023	Accident	\$16.03	\$16.03		✓

AdminaHealth's Payroll Comparison quickly highlights mismatches for resolution.

## Sort Out Timing Issues

Life changes are not updated until weeks, sometimes months after they occur. Discover changes in the month they happen by comparing them to the current payroll.

## Instant Identification of Errors

Quickly see where discrepancies are happening on a user-friendly dashboard report.

Each month of using the AdminaHealth Billing Suite, the error ratio declines, giving you continually improving accuracy.

## Better Cashflow

Help the CFO have greater control over cash flow, knowing you are paying the right amount for the right plan for the right people at the right time.

Fewer claims are paid erroneously, and the "pay and pursue" requirement declines materially.

## Save Time, Reduce Rework

Errors discovered in the exception processing are often due to omissions or incorrect data for previous events. When the payroll cycle is weekly, we often observe an exception identified in Cycle #1 doesn't flow through the process until Cycle #3 or #4. This generates additional weeks of rework.

By using the AdminaHealth Billing Suite, the hours spent reworking duplicate errors are available for other mission-critical tasks.

## Timely & Accurate Reporting to Payers

As recurring errors diminish (washing the mud out of the system), claim accuracy increases.

## Happy HR Teams

With increased accuracy in the billing function and claims adjudication, the number of complaints to HR generally decreases.

